



2529 Stirling-Marmora Road
Box 40
Stirling, ON K0K 3E0
Phone: 613-395-3380 Fax: 613-395-0864

August 21, 2024

Premier's Office
Room 281
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

Dear Hon. Ford,

Re: Public Sector Salary Disclosure

At the August 6, 2024 Standing Committees meeting, Committee made the following recommendation:

Moved by Councillor Dean Graff
Seconded by Councillor Don Stewart

That the report from the CAO-Treasurer entitled, "Public Sector Salary Disclosure" be received; and

That Committee recommends to Council the following resolution be adopted and forwarded to the Province of Ontario Premier's Office, the Ministry of Municipal Affairs and Housing, the Association of Municipalities of Ontario and all Ontario Municipalities;

Now Therefore Be It Resolved That the Public Sector Salary Disclosure Act be updated to reflect the inflation rates since 1996; and further

That the Act be further updated so that the inflation rate is applied each year to the requirement to report public salaries.

Carried.

This resolution was subsequently ratified and confirmed by Council at their meeting of August 19, 2024.

Sincerely,

Sydney Dodson
Deputy Clerk

/sd

Cc: Roxanne Hearn – CAO/Treasurer, Premier Doug Ford, the Ministry of Municipal Affairs and Housing, AMO, all Ontario Municipalities



STAFF REPORT CAO AIR-24-043



Meeting Date: 06 Aug 2024
Report To: Finance & Personnel Committee
Report From: Roxanne Hearn CAO/Treasurer
Subject: Public Sector Salary Disclosure

Staff Recommendation: ___ Receive for Information X Action Required

That the report from the CAO-Treasurer entitled, "Public Sector Salary Disclosure" be received; and

That Committee recommends to Council the following resolution be adopted and forwarded to the Province of Ontario Premier Office, the Ministry of Municipal Affairs and Housing, AMO and all Ontario Municipalities;

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Background:

In review of the inflation rates from 1996 to 2023, the Public Sector Salary Disclosure amount should be \$176,500 not \$100,000.

The reporting is time consuming and would not be required for Stirling-Rawdon, if the Province updated the Act to reflect cost of inflation over the years.

Strategic Plan Priorities:

- Address the infrastructure gap
- Invest in strong partnerships
- Well planned and managed growth
- Enhance quality of life for every age